

**PERSONNEL SUMMARY**

# 2024-2025 City of Kearney Pay Plan Ranges

Effective October 1, 2024

Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Account Clerk, Senior	22	1781	2588	3859	5608
Account Clerk, Utility Billing	24	1965	2854	4257	6184
Accounting Technician	26	2166	3147	4694	6818
Administrative Assistant	21	1696	2466	3675	5344
Administrative Coordinator/Crime Analyst	24	1965	2854	4257	6184
Airport Director	35	3359	4884	7279	10582
Airport Operations Worker	21	1696	2466	3675	5344
Airport Operations Worker, Lead	25	2063	2998	4470	6496
Assistant Airport Director	30	2632	3826	5702	8289
Assistant to the City Manager	27	2275	3304	4928	7159
Assistant Development Services Director	33	3046	4428	6601	9595
Assistant Director of Finance	30	2632	3826	5702	8289
Assistant Director of Human Resources	30	2632	3826	5702	8289
Assistant Director of Utilities	34	3199	4650	6931	10075
Assistant Facilities Maintenance Supervisor	27	2275	3304	4928	7159
Assistant Library Director	30	2632	3826	5702	8289
Assistant Park Supervisor/Forester	25	2063	2998	4470	6496
Associate Planner	25	2063	2998	4470	6496
Aviation Service Technician (FT)	21	1696	2466	3675	5344
Aviation Service Technician (PT)	18	1465	1764	3174	3821
Aviation Service Technician, Senior	24	1965	2854	4257	6184
Building Inspector	27	2275	3304	4928	7159
Building Official	32	2902	4218	6288	9140
Cemetery Supervisor	28	2388	3470	5173	7519
City Clerk	35	3359	4884	7279	10582
City Engineer	35	3359	4884	7279	10582
City Planner	32	2902	4218	6288	9140
Code Inspector (PT)	22	1781	2144	3859	4646
Community Service Officer	20	1616	2350	3501	5091
Computer Support Technician	28	2388	3470	5173	7519
Crime Analyst	27	2275	3304	4928	7159
Deputy City Clerk	24	1965	2854	4257	6184
Deputy City Manager	42	4637	6739	10046	14601
Director of Administrative Services	38	3889	5652	8426	12247
Director of Finance	41	4502	6543	9753	14176
Director of Information Technology	35	3359	4884	7279	10582
Director of Parks	38	3889	5652	8426	12247
Director of Public Works	38	3889	5652	8426	12247
Director of Recreational Services	38	3889	5652	8426	12247
Director of Utilities	38	3889	5652	8426	12247
Director - Victim Witness	24	1965	2854	4257	6184
Downtown Coordinator	24	1965	2854	4257	6184

## 2024-2025 City of Kearney Pay Plan Ranges

Effective October 1, 2024

Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Electrical Control Systems Supervisor	30	2632	3826	5702	8289
Electrical Technician	24	1965	2854	4257	6184
Engineering Assistant II	27	2275	3304	4928	7159
Equipment Mechanic, Senior	26	2166	3147	4694	6818
Equipment Operator	23	1871	2719	4055	5890
Executive Assistant	24	1965	2854	4257	6184
Facilities Maintenance Technician	24	1965	2854	4257	6184
Facilities Maintenance Worker	21	1696	2466	3675	5344
Facilities Maintenance Worker, Senior	24	1965	2854	4257	6184
Facilities Supervisor	30	2632	3826	5702	8289
Fire Administrator	38	3889	5652	8426	12247
Fire Engineer	24FF	2014	2925	4363	6338
Fire Inspector	30	2632	3826	5702	8289
Fleet Electronics Technician	24	1965	2854	4257	6184
Fleet Maintenance Supervisor	30	2632	3826	5702	8289
Fleet Services Attendant	22	1781	2588	3859	5608
G.I.S. Coordinator	30	2632	3826	5702	8289
G.I.S. Technician	21	1696	2466	3675	5344
Golf Course Assistant Services Manager	26	2166	3147	4694	6818
Golf Course Assistant Superintendent	26	2166	3147	4694	6818
Golf Course Manager	33	3046	4428	6601	9595
Golf Course Mechanic	25	2063	2998	4470	6496
Golf Course Superintendent	29	2506	3645	5429	7897
Heavy Equipment Operator	24	1965	2854	4257	6184
Heavy Equipment Operator (PT)	24	1965	2365	4257	5125
Horticulture Specialist	24	1965	2854	4257	6184
Household Hazardous Waste Coordinator	23	1871	2719	4055	5890
Irrigation Specialist	24	1965	2854	4257	6184
Laboratory Technician	25	2063	2998	4470	6496
Landfill Assistant	20	1616	2350	3501	5091
Landfill Foreman	28	2388	3470	5173	7519
Landfill Groundskeeper (PT)	16	1329	1600	2880	3466
Landfill Operator	25	2063	2998	4470	6496
Librarian/Tech Learning Center; Circulation	24	1965	2854	4257	6184
Librarian/Tech Services; Youth; Reference	24	1965	2854	4257	6184
Library Bookmobile Driver (PT)	19	1539	1852	3334	4014
Library Clerk	16	1329	1933	2880	4189
Library Clerk (PT)	16	1329	1600	2880	3466
Library Director	35	3359	4884	7279	10582

# 2024-2025 City of Kearney Pay Plan Ranges

Effective October 1, 2024

Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Maintenance Worker	21	1696	2466	3675	5344
Maintenance Worker-SWDF	23	1871	2719	4055	5890
Meter Technician, Senior	23	1871	2719	4055	5890
Monitor (PT)	16	1329	1600	2880	3466
Office Manager	24	1965	2854	4257	6184
Park & Recreational Services Assistant	26	2166	3147	4694	6818
Park Attendant (PT)	19	1539	1852	3334	4014
Park Superintendent	32	2902	4218	6288	9140
Park Supervisor	29	2506	3645	5429	7897
Permit Technician	22	1781	2588	3859	5608
Police Captain	36PD	3527	5127	7642	11109
Police Chief	41PD	4503	6545	9756	14180
Police Lieutenant	33PD	3214	4671	6963	10121
Police Officer	25PD	2354	3489	5100	7559
Police Records Supervisor	30	2632	3826	5702	8289
Police Records Technician	20	1616	2350	3501	5091
Police Records Technician, Lead	24	1965	2854	4257	6184
Police Sergeant	30PD	2901	4193	6286	9085
Project Manager	29	2506	3645	5429	7897
Property & Evidence Supervisor	26	2166	3147	4694	6818
Property & Evidence Technician	23	1871	2719	4055	5890
Recreation Coordinator	26	2166	3147	4694	6818
Recreation Superintendent	32	2902	4218	6288	9140
Recycling Processor	16	1329	1933	2880	4189
Recycling Processor, Lead	18	1465	2131	3174	4618
Recycling Processor (PT)	16	1329	1600	2880	3466
Refuse Worker	18	1465	2131	3174	4618
Risk Management Technician	22	1781	2588	3859	5608
Sanitation Foreman	28	2388	3470	5173	7519
Sanitation Superintendent	31	2763	4017	5986	8704
Scale House Coordinator	22	1781	2588	3859	5608
Secretary	18	1465	2131	3174	4618
Secretary (PT)	18	1465	1764	3174	3821
Sector Leader	23	1871	2719	4055	5890
Senior Services Attendant (PT)	16	1329	1600	2880	3466
Senior Services Coordinator	30	2632	3826	5702	8289
Senior Services, Lead	23	1871	2719	4055	5890
SportsPlex Coordinator	26	2166	3147	4694	6818
SportsPlex Manager	38	3889	5652	8426	12247
SportsPlex Monitor (PT)	19	1539	1852	3334	4014
Street Crew Leader	29	2275	3304	4928	7159
Street Superintendent	30	2632	3826	5702	8289

## 2024-2025 City of Kearney Pay Plan Ranges

Effective October 1, 2024

Class	Pay	Bi-Weekly		Monthly	
	Grade	Low	High	Low	High
Traffic Control Technician	25	2063	2998	4470	6496
Training Coordinator	26	2166	3147	4694	6818
Utilities Maintenance Worker	23	1871	2719	4055	5890
Utilities Maintenance Worker, Lead	26	2166	3147	4694	6818
Utilities Maintenance Worker, Senior	24	1965	2854	4257	6184
Wastewater Treatment Plant Foreman	28	2388	3470	5173	7519
Wastewater Treatment Plant Operator	23	1871	2719	4055	5890
Wastewater Treatment Plant Superintendent	31	2763	4017	5986	8704
Water & Sewer System Supervisor	31	2763	4017	5986	8704
Water Quality Coordinator	24	1965	2854	4257	6184
Water Quality Technician	22	1781	2588	3859	5608
Water System Operator	23	1871	2719	4055	5890
Water System Operator, Lead	26	2166	3147	4694	6818

# 2024-2025 City of Kearney Pay Plan Ranges

Effective October 1, 2024

Hourly

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	16.6126	17.1342	17.6724	18.2273	18.7994	19.3900	19.9988	20.6268	21.2743	21.9422	22.6315	23.3934	24.1653	16
17	17.4526	18.0007	18.5663	19.1487	19.7501	20.3703	21.0102	21.6699	22.3502	23.0520	23.7756	24.5607	25.3711	17
18	18.3127	18.8879	19.4808	20.0926	20.7233	21.3740	22.0453	22.7378	23.4519	24.1879	24.9472	25.7897	26.6406	18
19	19.2348	19.8391	20.4621	21.1047	21.7673	22.4505	23.1556	23.8830	24.6328	25.4062	26.2036	27.0805	27.9741	19
20	20.1973	20.8314	21.4855	22.1602	22.8562	23.5735	24.3139	25.0776	25.8648	26.6770	27.5146	28.4321	29.3705	20
21	21.2012	21.8670	22.5536	23.2617	23.9919	24.7458	25.5224	26.3242	27.1508	28.0030	28.8823	29.8452	30.8300	21
22	22.2662	22.9655	23.6869	24.4302	25.1975	25.9888	26.8048	27.6464	28.5147	29.4100	30.3335	31.3203	32.3539	22
23	23.3934	24.1279	24.8853	25.6670	26.4728	27.3038	28.1614	29.0456	29.9578	30.8982	31.8688	32.8978	33.9834	23
24	24.5607	25.3317	26.1274	26.9475	27.7937	28.6663	29.5670	30.4951	31.4526	32.4403	33.4589	34.5366	35.6762	24
24FF	20.9756	21.6345	22.3136	23.0143	23.7372	24.4825	25.2513	26.0442	26.8621	27.7052	28.5755	29.4969	30.4703	24FF
25	25.7897	26.5998	27.4347	28.2959	29.1844	30.1010	31.0462	32.0209	33.0262	34.0632	35.1331	36.2777	37.4748	25
25PD	28.5316	29.4057	30.3068	31.2368	32.1957	33.1847	34.2045	35.2569	36.3419	37.4612	38.6156	40.9394	42.2904	25PD
26	27.0805	27.9308	28.8077	29.7123	30.6453	31.6078	32.6001	33.6233	34.6795	35.7685	36.8916	38.0799	39.3366	26
27	28.4321	29.3248	30.2456	31.1953	32.1750	33.1855	34.2272	35.3019	36.4105	37.5538	38.7329	39.9852	41.3048	27
28	29.8452	30.7824	31.7492	32.7461	33.7745	34.8348	35.9285	37.0568	38.2204	39.4207	40.6584	41.9931	43.3789	28
29	31.3203	32.3037	33.3184	34.3645	35.4435	36.5562	37.7040	38.8881	40.1093	41.3687	42.6678	44.1024	45.5578	29
30	32.8978	33.9307	34.9961	36.0949	37.2286	38.3973	39.6032	40.8463	42.1289	43.4520	44.8163	46.2944	47.8221	30
30PD	35.1681	36.2505	37.3668	38.5182	39.7058	40.9306	42.1941	43.4969	44.8407	46.2268	47.6563	49.2005	50.8241	30PD
31	34.5366	35.6211	36.7395	37.8932	39.0830	40.3101	41.5758	42.8812	44.2279	45.6163	47.0488	48.6093	50.2133	31
32	36.2777	37.4168	38.5914	39.8034	41.0531	42.3419	43.6715	45.0427	46.4571	47.9159	49.4204	51.0466	52.7312	32
33	38.0799	39.2758	40.5093	41.7811	43.0928	44.4459	45.8416	47.2810	48.7658	50.2971	51.8762	53.5869	55.3553	33
33PD	38.9532	40.1762	41.4378	42.7392	44.0810	45.4650	46.8926	48.3652	49.8840	51.4501	53.0657	54.8109	56.6197	33PD
34	39.9852	41.2406	42.5357	43.8712	45.2488	46.6694	48.1351	49.6467	51.2054	52.8131	54.4714	56.2698	58.1267	34
35	41.9931	43.3114	44.6713	46.0741	47.5206	49.0129	50.5519	52.1393	53.7764	55.4651	57.2067	59.0971	61.0474	35
36	44.1024	45.4874	46.9156	48.3889	49.9082	51.4751	53.0919	54.7587	56.4781	58.2518	60.0804	62.0465	64.0940	36
36PD	42.7507	44.0929	45.4776	46.9054	48.3781	49.8973	51.4642	53.0801	54.7467	56.4657	58.2387	60.1621	62.1474	36PD
37	46.2944	47.7483	49.2475	50.7936	52.3886	54.0338	55.7301	57.4805	59.2853	61.1469	63.0664	65.1395	67.2891	37
38	48.6093	50.1356	51.7102	53.3336	55.0083	56.7358	58.5174	60.3547	62.2498	64.2043	66.2205	68.3967	70.6538	38
39	51.0466	52.6495	54.3026	56.0078	57.7662	59.5802	61.4510	63.3808	65.3708	67.4236	69.5405	71.8175	74.1875	39
40	53.5869	55.2695	57.0047	58.7948	60.6408	62.5448	64.5089	66.5347	68.6236	70.7786	73.0009	75.4026	77.8910	40
41	56.2698	58.0366	59.8591	61.7385	63.6773	65.6769	67.7387	69.8659	72.0598	74.3224	76.6561	79.1712	81.7839	41
41PD	54.5818	56.2954	58.0633	59.8864	61.7668	63.7066	65.7063	67.7700	69.8980	72.0928	74.3563	76.7961	79.3304	41PD
42	57.9579	59.7776	61.6549	63.5907	65.5876	67.6472	69.7710	71.9619	74.2216	76.5521	78.9557	81.5463	84.2373	42

# 2024-2025 City of Kearney Pay Plan Ranges

Effective October 1, 2024

Bi-Weekly

Pay	Step	Pay												
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	Grade
16	1329	1371	1414	1458	1504	1551	1600	1650	1702	1755	1811	1871	1933	16
17	1396	1440	1485	1532	1580	1630	1681	1734	1788	1844	1902	1965	2030	17
18	1465	1511	1558	1607	1658	1710	1764	1819	1876	1935	1996	2063	2131	18
19	1539	1587	1637	1688	1741	1796	1852	1911	1971	2032	2096	2166	2238	19
20	1616	1667	1719	1773	1828	1886	1945	2006	2069	2134	2201	2275	2350	20
21	1696	1749	1804	1861	1919	1980	2042	2106	2172	2240	2311	2388	2466	21
22	1781	1837	1895	1954	2016	2079	2144	2212	2281	2353	2427	2506	2588	22
23	1871	1930	1991	2053	2118	2184	2253	2324	2397	2472	2550	2632	2719	23
24	1965	2027	2090	2156	2223	2293	2365	2440	2516	2595	2677	2763	2854	24
24FF	2014	2077	2142	2209	2279	2350	2424	2500	2579	2660	2743	2832	2925	24FF
25	2063	2128	2195	2264	2335	2408	2484	2562	2642	2725	2811	2902	2998	25
25PD	2354	2426	2500	2577	2656	2738	2822	2909	2998	3091	3186	3378	3489	25PD
26	2166	2234	2305	2377	2452	2529	2608	2690	2774	2861	2951	3046	3147	26
27	2275	2346	2420	2496	2574	2655	2738	2824	2913	3004	3099	3199	3304	27
28	2388	2463	2540	2620	2702	2787	2874	2965	3058	3154	3253	3359	3470	28
29	2506	2584	2665	2749	2835	2924	3016	3111	3209	3309	3413	3528	3645	29
30	2632	2714	2800	2888	2978	3072	3168	3268	3370	3476	3585	3704	3826	30
30PD	2901	2991	3083	3178	3276	3377	3481	3588	3699	3814	3932	4059	4193	30PD
31	2763	2850	2939	3031	3127	3225	3326	3430	3538	3649	3764	3889	4017	31
32	2902	2993	3087	3184	3284	3387	3494	3603	3717	3833	3954	4084	4218	32
33	3046	3142	3241	3342	3447	3556	3667	3782	3901	4024	4150	4287	4428	33
33PD	3214	3315	3419	3526	3637	3751	3869	3990	4115	4245	4378	4522	4671	33PD
34	3199	3299	3403	3510	3620	3734	3851	3972	4096	4225	4358	4502	4650	34
35	3359	3465	3574	3686	3802	3921	4044	4171	4302	4437	4577	4728	4884	35
36	3528	3639	3753	3871	3993	4118	4247	4381	4518	4660	4806	4964	5128	36
36PD	3527	3638	3752	3870	3991	4117	4246	4379	4517	4658	4805	4963	5127	36PD
37	3704	3820	3940	4063	4191	4323	4458	4598	4743	4892	5045	5211	5383	37
38	3889	4011	4137	4267	4401	4539	4681	4828	4980	5136	5298	5472	5652	38
39	4084	4212	4344	4481	4621	4766	4916	5070	5230	5394	5563	5745	5935	39
40	4287	4422	4560	4704	4851	5004	5161	5323	5490	5662	5840	6032	6231	40
41	4502	4643	4789	4939	5094	5254	5419	5589	5765	5946	6132	6334	6543	41
41PD	4503	4644	4790	4941	5096	5256	5421	5591	5767	5948	6134	6336	6545	41PD
42	4637	4782	4932	5087	5247	5412	5582	5757	5938	6124	6316	6524	6739	42

# 2024-2025 City of Kearney Pay Plan Ranges

## Effective October 1, 2024

### Monthly

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	2880	2970	3063	3159	3259	3361	3466	3575	3688	3803	3923	4055	4189	16
17	3025	3120	3218	3319	3423	3531	3642	3756	3874	3996	4121	4257	4398	17
18	3174	3274	3377	3483	3592	3705	3821	3941	4065	4193	4324	4470	4618	18
19	3334	3439	3547	3658	3773	3891	4014	4140	4270	4404	4542	4694	4849	19
20	3501	3611	3724	3841	3962	4086	4214	4347	4483	4624	4769	4928	5091	20
21	3675	3790	3909	4032	4159	4289	4424	4563	4706	4854	5006	5173	5344	21
22	3859	3981	4106	4235	4368	4505	4646	4792	4943	5098	5258	5429	5608	22
23	4055	4182	4313	4449	4589	4733	4881	5035	5193	5356	5524	5702	5890	23
24	4257	4391	4529	4671	4818	4969	5125	5286	5452	5623	5800	5986	6184	24
24FF	4363	4500	4641	4787	4937	5092	5252	5417	5587	5763	5944	6135	6338	24FF
25	4470	4611	4755	4905	5059	5218	5381	5550	5725	5904	6090	6288	6496	25
25PD	5100	5256	5417	5584	5755	5932	6114	6302	6496	6696	6903	7318	7559	25PD
26	4694	4841	4993	5150	5312	5479	5651	5828	6011	6200	6395	6601	6818	26
27	4928	5083	5243	5407	5577	5752	5933	6119	6311	6509	6714	6931	7159	27
28	5173	5336	5503	5676	5854	6038	6228	6423	6625	6833	7047	7279	7519	28
29	5429	5599	5775	5957	6144	6336	6535	6741	6952	7171	7396	7644	7897	29
30	5702	5881	6066	6256	6453	6656	6865	7080	7302	7532	7768	8024	8289	30
30PD	6286	6480	6679	6885	7097	7316	7542	7775	8015	8263	8519	8795	9085	30PD
31	5986	6174	6368	6568	6774	6987	7206	7433	7666	7907	8155	8426	8704	31
32	6288	6486	6689	6899	7116	7339	7570	7807	8053	8305	8566	8848	9140	32
33	6601	6808	7022	7242	7469	7704	7946	8195	8453	8718	8992	9288	9595	33
33PD	6963	7181	7407	7640	7879	8127	8382	8645	8917	9197	9485	9797	10121	33PD
34	6931	7148	7373	7604	7843	8089	8343	8605	8876	9154	9442	9753	10075	34
35	7279	7507	7743	7986	8237	8496	8762	9037	9321	9614	9916	10243	10582	35
36	7644	7884	8132	8387	8651	8922	9203	9492	9790	10097	10414	10755	11110	36
36PD	7642	7882	8129	8384	8648	8919	9199	9488	9786	10093	10410	10754	11109	36PD
37	8024	8276	8536	8804	9081	9366	9660	9963	10276	10599	10932	11291	11663	37
38	8426	8690	8963	9244	9535	9834	10143	10461	10790	11129	11478	11855	12247	38
39	8848	9126	9412	9708	10013	10327	10652	10986	11331	11687	12054	12448	12859	39
40	9288	9580	9881	10191	10511	10841	11182	11533	11895	12268	12653	13070	13501	40
41	9753	10060	10376	10701	11037	11384	11741	12110	12490	12883	13287	13723	14176	41
41PD	9756	10063	10379	10705	11041	11388	11745	12114	12494	12887	13291	13727	14180	41PD
42	10046	10361	10687	11022	11369	11726	12094	12473	12865	13269	13686	14135	14601	42

## 2024-2025 City of Kearney Pay Plan Ranges

### Effective October 1, 2024

### Annual

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Pay Grade
16	34554	35639	36759	37913	39103	40331	41598	42904	44251	45640	47074	48658	50264	16
17	36301	37441	38618	39829	41080	42370	43701	45073	46488	47948	49453	51086	52772	17
18	38090	39287	40520	41793	43104	44458	45854	47295	48780	50311	51890	53643	55412	18
19	40008	41265	42561	43898	45276	46697	48164	49677	51236	52845	54503	56327	58186	19
20	42010	43329	44690	46093	47541	49033	50573	52161	53799	55488	57230	59139	61091	20
21	44098	45483	46911	48384	49903	51471	53087	54754	56474	58246	60075	62078	64126	21
22	46314	47768	49269	50815	52411	54057	55754	57505	59311	61173	63094	65146	67296	22
23	48658	50186	51761	53387	55063	56792	58576	60415	62312	64268	66287	68427	70685	23
24	51086	52690	54345	56051	57811	59626	61499	63430	65421	67476	69595	71836	74206	24
24FF	52355	54000	55695	57444	59248	61108	63027	65006	67048	69152	71324	73624	76054	24FF
25	53643	55328	57064	58855	60704	62610	64576	66603	68694	70851	73077	75458	77948	25
25PD	61200	63075	65008	67003	69060	71181	73369	75626	77953	80354	82830	87815	90713	25PD
26	56327	58096	59920	61802	63742	65744	67808	69936	72133	74398	76735	79206	81820	26
27	59139	60996	62911	64886	66924	69026	71193	73428	75734	78112	80564	83169	85914	27
28	62078	64027	66038	68112	70251	72456	74731	77078	79498	81995	84569	87346	90228	28
29	65146	67192	69302	71478	73722	76037	78424	80887	83427	86047	88749	91733	94760	29
30	68427	70576	72792	75077	77435	79866	82375	84960	87628	90380	93218	96292	99470	30
30PD	75436	77757	80152	82622	85169	87796	90506	93301	96183	99156	102223	105535	109018	30PD
31	71836	74092	76418	78818	81293	83845	86478	89193	91994	94882	97862	101107	104444	31
32	75458	77827	80270	82791	85390	88071	90837	93689	96631	99665	102794	106177	109681	32
33	79206	81694	84259	86905	89633	92447	95351	98344	101433	104618	107902	111461	115139	33
33PD	83555	86178	88884	91676	94554	97522	100585	103743	107001	110360	113826	117569	121449	33PD
34	83169	85780	88474	91252	94118	97072	100121	103265	106507	109851	113301	117041	120904	34
35	87346	90088	92916	95834	98843	101947	105148	108450	111855	115367	118990	122922	126979	35
36	91733	94614	97584	100649	103809	107068	110431	113898	117474	121164	124967	129057	133316	36
36PD	91700	94579	97549	100612	103771	107030	110391	113857	117432	121119	124922	129048	133306	36PD
37	96292	99316	102435	105651	108968	112390	115919	119559	123313	127186	131178	135490	139961	37
38	101107	104282	107557	110934	114417	118010	121716	125538	129480	133545	137739	142265	146960	38
39	106177	109511	112949	116496	120154	123927	127818	131832	135971	140241	144644	149380	154310	39
40	111461	114961	118570	122293	126133	130093	134179	138392	142737	147219	151842	156837	162013	40
41	117041	120716	124507	128416	132449	136608	140896	145321	149884	154591	159445	164676	170111	41
41PD	117078	120754	124546	128456	132490	136651	140940	145367	149931	154639	159494	164728	170164	41PD
42	120552	124337	128242	132269	136422	140706	145124	149681	154381	159228	164228	169616	175214	42

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2021-22	Actual 2022-23	Actual 2023-24	Changes		Budget 2024-25
					Mid-Year 2023-24	Proposed 2024-25	
<b>GENERAL FUND</b>							
<b>Administration:</b>							
Administrative Assistant	21	0.00	1.00	2.00			2.00
Administrative Clerk (PT)	16	1.00	0.00	0.00			0.00
Assistant City Manager	35	1.00	1.00	0.00			0.00
Assistant to the City Manager	27	0.00	0.00	0.00	1.00		1.00
Assistant Human Resources Director	30	0.00	1.00	1.00			1.00
City Clerk	35	1.00	1.00	1.00			1.00
City Manager	N/A	1.00	1.00	1.00			1.00
Deputy City Clerk	24	1.00	1.00	1.00			1.00
Deputy City Manager	42	0.00	0.00	1.00	(1.00)		0.00
Director of Administrative Services	38	1.00	1.00	1.00			1.00
Executive Assistant	24	1.00	1.00	1.00			1.00
Human Resources Benefits Coordinator	24	1.00	0.00	0.00			0.00
Human Resources Coordinator	24	1.00	0.00	0.00			0.00
Records Retention Coordinator	24	0.00	1.00	0.00			0.00
<b>Total Full-Time</b>		<b>8.00</b>	<b>9.00</b>	<b>9.00</b>	<b>0.00</b>	<b>0.00</b>	<b>9.00</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Finance:</b>							
Account Clerk, Senior	22	2.00	2.00	2.00			2.00
Accounting Technician	26	1.00	1.00	1.00			1.00
Assistant Director of Finance	34	0.50	0.50	0.50			0.50
Director of Finance	41	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>
<b>Information Technology:</b>							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Computer Support Technician	28	3.00	3.00	3.00			3.00
GIS Coordinator	30	0.25	0.25	0.25			0.25
<b>Total Full-Time</b>		<b>4.25</b>	<b>4.25</b>	<b>4.25</b>	<b>0.00</b>	<b>0.00</b>	<b>4.25</b>
<b>Police - Services:</b>							
Administrative Coordinator/Crime Analyst	24	1.00	1.00	1.00			1.00
Airport Police Officer	23	0.50	0.50	0.00			0.00
Communications Specialist	23	0.00	0.00	1.00	(1.00)		0.00
Community Service Officer	20	4.00	4.00	4.00			4.00
Crime Analyst	27	0.00	0.00	0.00	1.00		1.00
Director - Victim Witness	24	1.00	1.00	1.00			1.00
Police Captain	36PD	2.00	2.00	2.00			2.00
Police Chief	41PD	1.00	1.00	1.00			1.00
Police Lieutenant	33PD	4.00	4.00	4.00			4.00
Police Officer	25PD	43.00	43.00	44.00	1.00		45.00
Police Sergeant	30PD	9.00	9.00	9.00			9.00
<b>Total Full-Time</b>		<b>65.50</b>	<b>65.50</b>	<b>67.00</b>	<b>1.00</b>	<b>0.00</b>	<b>68.00</b>
<b>Police - Records Services:</b>							
Police Records Clerk	20	6.00	6.00	0.00			0.00
Police Records Clerk, Lead	24	1.00	1.00	0.00			0.00
Police Records Supervisor	30	1.00	1.00	1.00			1.00
Police Records Technician	20	0.00	0.00	6.00			6.00
Police Records Technician, Lead	24	0.00	0.00	1.00			1.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2021-22	Actual 2022-23	Actual 2023-24	Changes		Budget 2024-25
					Mid-Year 2023-24	Proposed 2024-25	
<b>Total Full-Time</b>		8.00	8.00	8.00	0.00	0.00	8.00
<b>Police - Data Processing:</b>							
Director of Information Technology	35	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		1.00	1.00	1.00	0.00	0.00	1.00
<b>Police - Evidence:</b>							
Property and Evidence Supervisor	26	1.00	1.00	1.00			1.00
Property and Evidence Technician	23	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		2.00	2.00	2.00	0.00	0.00	2.00
<b>Fire:</b>							
Fire Administrator	38	1.00	1.00	1.00			1.00
Fire Engineer	24FF	12.00	12.00	12.00	1.00		13.00
Fire Inspector	30	1.00	1.00	1.00			1.00
Office Manager	24	1.00	1.00	1.00			1.00
Secretary (PT)	18	1.00	1.00	1.00			1.00
Training Coordinator	26	0.00	1.00	1.00			1.00
<b>Total Full-Time</b>		15.00	16.00	16.00	1.00	0.00	17.00
<b>Total Part-Time</b>		1.00	1.00	1.00	0.00	0.00	1.00
<b>Development Services:</b>							
Assistant Development Services Director	33	0.00	0.00	1.00	(1.00)		0.00
Associate Planner	25	1.00	1.00	1.00			1.00
Building Inspector	27	3.00	3.00	3.00			3.00
Building Official	32	1.00	1.00	1.00			1.00
City Planner	32	1.00	1.00	1.00			1.00
Director of Development Services	35	1.00	1.00	0.00		1.00	1.00
Downtown Coordinator	24	0.00	1.00	1.00			1.00
Permit/Code Enforcement Technician	20	1.00	0.00	0.00			0.00
Permit Technician	22	0.00	2.00	2.00			2.00
Permit Technician, Senior	21	1.00	0.00	0.00			0.00
<b>Total Full-Time</b>		9.00	10.00	10.00	(1.00)	1.00	10.00
<b>Public Works - Facilities Maint:</b>							
Assistant Facilities Supervisor	27	0.00	0.00	0.00	1.00		1.00
Facilities Maintenance Technician	24	3.00	3.00	3.00			3.00
Facilities Supervisor	30	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		4.00	4.00	4.00	1.00	0.00	5.00
<b>Cemetery:</b>							
Cemetery Supervisor	28	1.00	1.00	1.00			1.00
Facilities Maintenance Worker	21	2.00	2.00	2.00			2.00
Facilities Maintenance Worker, Senior	24	1.00	1.00	1.00			1.00
Facilities Park Attendant (PT)	19	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		4.00	4.00	4.00	0.00	0.00	4.00
<b>Total Part-Time</b>		1.00	1.00	1.00	0.00	0.00	1.00
<b>SportsPlex:</b>							
Administrative Assistant	21	0.00	0.00	0.00		1.00	1.00
Facilities Maintenance Worker	21	0.00	0.00	0.00		1.00	1.00
Facilities Maintenance Worker, Sr	24	0.00	0.00	0.00		1.00	1.00
Monitor (PT)	19	0.00	0.00	0.00		4.00	4.00
SportsPlex Coordinator	26	0.00	0.00	0.00		1.00	1.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2021-22	Actual 2022-23	Actual 2023-24	Changes		Budget 2024-25
					Mid-Year 2023-24	Proposed 2024-25	
SportsPlex Manager	38	0.00	0.00	1.00			1.00
<b>Total Full-Time</b>		<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	<b>4.00</b>	<b>5.00</b>
<b>Total Part-Time</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>	<b>4.00</b>
<b>Tennis Center</b>							
Recreation Coordinator	26	0.00	1.00	1.00			1.00
Recreation Leader	22	1.00	0.00	0.00			0.00
Recreation Monitor (PT)	16	2.00	2.00	1.00			1.00
<b>Total Full-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Total Part-Time</b>		<b>2.00</b>	<b>2.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Peterson Senior Activity Center</b>							
Senior Services Attendant (PT)	16	2.00	2.00	2.00			2.00
Senior Services Coordinator	30	1.00	1.00	1.00			1.00
Senior Services Leader	23	0.00	0.00	1.00			1.00
Senior Services Program Aide	20	1.00	1.00	0.00			0.00
<b>Total Full-Time</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>
<b>Total Part-Time</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>
<b>Library:</b>							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Assistant Library Director	30	1.00	1.00	1.00			1.00
Librarian/Tech Services; Youth; Reference	24	3.00	3.00	3.00			3.00
Librarian/Tech Learning Center; Circulation	24	2.00	2.00	2.00			2.00
Library Bookmobile Driver (PT)	19	2.00	2.00	2.00			2.00
Library Clerk	16	2.00	2.00	2.00			2.00
Library Clerk (PT)	16	13.00	13.00	13.00			13.00
Library Director	35	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10.00</b>
<b>Total Part-Time</b>		<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>0.00</b>	<b>0.00</b>	<b>15.00</b>
<b>Park &amp; Recreation - Admin:</b>							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Director of Park & Recreation	38	1.00	0.00	0.00			0.00
Director of Recreational Services	38	0.00	1.00	1.00			1.00
Office Manager	24	1.00	0.00	0.00			0.00
Park & Recreation Services Assistant	26	0.00	1.00	1.00			1.00
Project Manager	29	1.00	1.00	1.00		(1.00)	0.00
Secretary	18	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	<b>(1.00)</b>	<b>4.00</b>
<b>Recreation:</b>							
Recreation Coordinator	26	3.00	3.00	4.00			4.00
Recreation Leader	21	0.00	1.00	0.00			0.00
Recreation Superintendent	32	1.00	0.00	1.00			1.00
Recreation Supervisor	29	0.00	1.00	0.00			0.00
Event Development Coordinator	32	0.00	1.00	0.00			0.00
<b>Total Full-Time</b>		<b>4.00</b>	<b>6.00</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
<b>Park:</b>							
Assistant City Forester	25	1.00	0.00	0.00			0.00
Assistant Park Supervisor/Forester	25	0.00	1.00	1.00		(0.67)	0.33
Director of Parks	38	0.00	1.00	1.00			1.00

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2021-22	Actual 2022-23	Actual 2023-24	Changes		Budget 2024-25
					Mid-Year 2023-24	Proposed 2024-25	
Equipment Operator/Grounds	23	0.00	0.75	0.75			0.75
Facilities Maintenance Technician	24	0.00	1.00	1.00			1.00
Facilities Maintenance Worker	21	12.50	9.50	9.50	0.50	1.00	11.00
Facilities Maintenance Worker (Horticulture)	21	0.00	0.00	0.00	1.00	(0.50)	0.50
Facilities Maintenance Worker (Turf Specialist)	21	0.00	0.00	0.00		1.00	1.00
Facilities Maintenance Worker, Senior	24	2.75	1.00	2.00			2.00
Horticulture Specialist	24	1.00	1.00	1.00			1.00
Irrigation Specialist	24	1.00	1.00	1.00			1.00
Office Manager	24	0.00	1.00	1.00			1.00
Park Attendant (PT)	19	1.00	1.00	1.00	1.00		2.00
Park Superintendent	32	0.67	0.67	0.67			0.67
Project Manager	29	0.00	0.00	0.00		1.00	1.00
Sector Leader	23	0.00	5.00	5.00			5.00
Turf Specialist	24	1.00	1.00	0.00		(1.00)	(1.00)
<b>Total Full-Time</b>		<b>19.92</b>	<b>23.92</b>	<b>23.92</b>	<b>1.50</b>	<b>0.83</b>	<b>26.25</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>2.00</b>
<b>Cottonmill Park:</b>							
City Forester	29	0.67	0.67	0.00			0.00
Equipment Operator/Grounds	23	0.00	0.25	0.25			0.25
Facilities Maintenance Worker	21	1.50	1.50	1.50	(0.50)		1.00
Facilities Maintenance Worker, Senior	24	0.25	0.00	0.00			0.00
Park Attendant (PT)	19	1.00	0.00	0.00			0.00
Park Superintendent	32	0.33	0.33	0.33			0.33
Park Supervisor/Forester, Assistant	25	0.00	0.00	0.00		0.67	0.67
Park Supervisor	29	0.00	0.00	0.67		(0.67)	0.00
Sector Leader	23	0.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>2.75</b>	<b>3.75</b>	<b>3.75</b>	<b>(0.50)</b>	<b>0.00</b>	<b>3.25</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Forestry:</b>							
City Forester	29	0.33	0.33	0.00			0.00
Facilities Maintenance Worker (Horticulture)	24	0.00	0.00	0.00		0.50	0.50
Park Supervisor	29	0.00	0.00	0.33	(0.33)		0.00
<b>Total Full-Time</b>		<b>0.33</b>	<b>0.33</b>	<b>0.33</b>	<b>(0.33)</b>	<b>0.50</b>	<b>0.50</b>
<b>Transportation - Streets:</b>							
Administrative Assistant	21	1.00	0.00	0.00			0.00
City Engineer	35	1.00	1.00	1.00			1.00
Director of Public Works	38	1.00	1.00	1.00			1.00
Electrical Control Systems Supervisor	30	0.00	1.00	1.00			1.00
Electrical Mapping Technician	24	0.00	0.00	1.00			1.00
Electrician	25	1.00	0.00	0.00			0.00
Engineering Assistant II	27	1.00	1.00	1.00			1.00
Equipment Operator	23	8.00	7.00	7.00	(1.00)		6.00
GIS Coordinator	30	0.25	0.25	0.25			0.25
Heavy Equipment Operator	24	5.00	7.00	7.00	1.00		8.00
Master Electrician	27	1.00	0.00	0.00			0.00
Office Manager	24	0.00	1.00	1.00			1.00
Street Crew Leader	27	1.00	1.00	1.00			1.00
Street Superintendent	30	1.00	1.00	1.00			1.00
Traffic Control Technician	25	0.00	2.00	2.00			2.00
<b>Total Full-Time</b>		<b>21.25</b>	<b>23.25</b>	<b>24.25</b>	<b>0.00</b>	<b>0.00</b>	<b>24.25</b>

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2021-22	Actual 2022-23	Actual 2023-24	Changes		Budget 2024-25
					Mid-Year 2023-24	Proposed 2024-25	
<b>ENTERPRISE FUNDS</b>							
<b>Golf Course - Maintenance:</b>							
Golf Course Assistant Superintendent	26	1.00	1.00	1.00			1.00
Golf Course Mechanic	25	1.00	1.00	1.00			1.00
Golf Course Superintendent	29	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.00</b>
<b>Golf Course - Services:</b>							
Golf Course Assistant Services Manager	26	1.00	1.00	1.00			1.00
Golf Course Manager	33	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>
<b>Sanitation - Collection:</b>							
Account Clerk, Senior	22	1.50	1.50	1.50		(0.59)	0.91
Account Clerk, Utility Billing	24	0.00	0.00	0.00		0.34	0.34
Administrative Assistant	21	1.00	0.00	0.00		1.00	1.00
Assistant Director of Utilities	34	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
Equipment Operator	23	19.00	19.00	20.00	1.00		21.00
Household Hazardous Waste Coordinator	21	0.00	0.00	0.00		0.50	0.50
Maintenance Worker	21	2.00	2.00	2.00			2.00
Office Manager	24	0.00	1.00	1.00		(0.75)	0.25
Recycling Processor	16	2.00	1.00	1.00			1.00
Recycling Processor, Lead	18	0.00	1.00	1.00			1.00
Recycling Processor (PT)	16	13.00	13.00	13.00	(1.00)		12.00
Refuse Worker	18	3.00	3.00	3.00			3.00
Sanitation Foreman	28	1.00	1.00	1.00			1.00
Sanitation Superintendent	31	0.00	0.00	1.00			1.00
Sanitation Supervisor	31	0.50	0.50	0.00			0.00
<b>Total Full-Time</b>		<b>30.50</b>	<b>30.50</b>	<b>32.00</b>	<b>1.00</b>	<b>0.50</b>	<b>33.50</b>
<b>Total Part-Time</b>		<b>13.00</b>	<b>13.00</b>	<b>13.00</b>	<b>(1.00)</b>	<b>0.00</b>	<b>12.00</b>
<b>Kearney Area Solid Waste Agency:</b>							
Account Clerk, Senior	22	0.50	0.50	0.50		(0.25)	0.25
Administrative Assistant	21	1.00	1.00	1.00		(1.00)	0.00
Assistant Director of Utilities	34	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
Equipment Operator	23	1.00	1.00	1.00			1.00
Heavy Equipment Operator	24	1.00	1.00	1.00			1.00
Heavy Equipment Operator (PT)	24	1.00	1.00	1.00			1.00
Household Hazardous Waste Coordinator	23	1.00	1.00	1.00		(0.50)	0.50
Landfill Assistant	20	0.00	0.00	0.00	2.00		2.00
Landfill Assistant (PT)	20	1.00	1.00	1.00		(1.00)	0.00
Landfill Groundskeeper (PT)	16	1.00	1.00	0.00	1.00		1.00
Landfill Groundskeeper (PT)	16	0.00	0.00	1.00	(1.00)		0.00
Landfill Foreman	31	0.00	0.00	1.00			1.00
Landfill Operator	25	1.00	1.00	1.00			1.00
Maintenance Worker - SWDF	23	1.00	1.00	1.00	(1.00)		0.00
Office Manager	24	0.00	0.00	0.00		0.25	0.25
Sanitation Supervisor	31	0.50	0.50	0.00			0.00
Scale House Coordinator	22	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>8.50</b>	<b>8.50</b>	<b>9.00</b>	<b>1.00</b>	<b>(1.50)</b>	<b>8.50</b>
<b>Total Part-Time</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>(1.00)</b>	<b>2.00</b>

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2021-22	Actual 2022-23	Actual 2023-24	Changes		Budget 2024-25
					Mid-Year 2023-24	Proposed 2024-25	
<b>Sanitary Sewer - Treatment:</b>							
Laboratory Technician	25	1.00	1.00	1.00			1.00
SCADA Technician	24	1.00	0.00	0.00			0.00
Wastewater Treatment Plant Foreman	28	0.00	1.00	1.00			1.00
Wastewater Treatment Plant Lead Operator	26	1.00	0.00	0.00			0.00
Wastewater Treatment Plant Operator	23	4.00	4.00	4.00	1.00		5.00
Wastewater Treatment Plant Operator II	25	0.00	0.00	0.00			0.00
Wastewater Treatment Plant Superintendent	31	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>8.00</b>	<b>7.00</b>	<b>7.00</b>	<b>1.00</b>	<b>0.00</b>	<b>8.00</b>
<b>Sanitary Sewer - Collection:</b>							
Maintenance Worker	21	2.00	0.00	0.00			0.00
Utilities Maintenance Worker	23	2.00	4.00	4.00			4.00
<b>Total Full-Time</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>
<b>Sanitary Sewer - Administration:</b>							
Account Clerk, Senior	22	1.00	1.00	1.00		(0.07)	0.93
Account Clerk, Utility Billing	24	0.00	0.00	0.00		0.33	0.33
Assistant Director of Finance	34	0.50	0.50	0.50			0.50
Assistant Director of Utilities	34	0.25	0.25	0.25			0.25
Director of Utilities	38	0.25	0.25	0.25			0.25
GIS Coordinator	30	0.25	0.25	0.25			0.25
GIS Technician	21	0.50	0.50	0.50			0.50
Office Manager	24	0.00	0.00	0.00		0.25	0.25
<b>Total Full-Time</b>		<b>2.75</b>	<b>2.75</b>	<b>2.75</b>	<b>0.00</b>	<b>0.51</b>	<b>3.26</b>
<b>Water - Operations:</b>							
Inventory Control Clerk	20	1.00	1.00	1.00	(1.00)		0.00
Maintenance Worker	21	3.00	0.00	1.00	(1.00)		0.00
Meter Technician, Senior	23	1.00	1.00	1.00			1.00
Utilities Maintenance Worker	23	3.00	6.00	5.00	5.00		10.00
Utilities Maintenance Worker, Lead	26	0.00	1.00	1.00			1.00
Utilities Maintenance Worker, Senior	24	1.00	1.00	2.00			2.00
Water and Sewer System Supervisor	31	1.00	1.00	1.00			1.00
Water Quality Coordinator	24	1.00	1.00	1.00			1.00
Water Quality Technician	22	1.00	1.00	1.00			1.00
Water System Operator	23	2.00	2.00	2.00			2.00
Water System Operator, Lead	26	0.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>14.00</b>	<b>16.00</b>	<b>17.00</b>	<b>3.00</b>	<b>0.00</b>	<b>20.00</b>
<b>Water - Administration:</b>							
Account Clerk, Utility Billing	24	1.00	1.00	1.00		(0.67)	0.33
Account Clerk, Senior	22	0.00	0.00	0.00		0.91	0.91
Assistant Director of Utilities	34	0.25	0.25	0.25			0.25
Director of Finance	41	0.50	0.50	0.50			0.50
Director of Utilities	38	0.25	0.25	0.25			0.25
GIS Coordinator	30	0.25	0.25	0.25			0.25
GIS Technician	21	0.50	0.50	0.50			0.50
Office Manager	24	0.00	0.00	0.00		0.25	0.25
<b>Total Full-Time</b>		<b>2.75</b>	<b>2.75</b>	<b>2.75</b>	<b>0.00</b>	<b>0.49</b>	<b>3.24</b>

**CITY OF KEARNEY  
PERSONNEL SCHEDULE**

Position	Pay Grade	Actual 2021-22	Actual 2022-23	Actual 2023-24	Changes		Budget 2024-25
					Mid-Year 2023-24	Proposed 2024-25	
<b>Stormwater Utility:</b>							
Code Inspector (PT)	22	1.00	1.00	1.00			1.00
Engineering Assistant II	27	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Total Part-Time</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>
<b>Kearney Municipal Airport - Operations:</b>							
Airport Director	35	0.00	1.00	1.00			1.00
Airport Manager	35	1.00	0.00	0.00			0.00
Airport Operations Lead	25	0.00	1.00	1.00			1.00
Airport Operations Worker	21	3.00	3.00	3.00			3.00
Airport Police Officer	23	0.50	0.50	0.00			0.00
Aviation Support Coordinator	27	1.00	0.00	0.00			0.00
<b>Total Full-Time</b>		<b>5.50</b>	<b>5.50</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
<b>Kearney Municipal Airport - FBO:</b>							
Administrative Assistant	21	1.00	1.00	1.00			1.00
Airport Operations Worker	21	0.00	1.00	0.00			0.00
Assistant Airport Director	30	0.00	1.00	1.00			1.00
Aviation Service Technician	21	0.00	0.00	2.00			2.00
Aviation Service Technician, Senior	24	1.00	1.00	1.00			1.00
Aviation Service Technician (PT)	18	5.00	5.00	5.00			5.00
Aviation Support Specialist	18	0.00	1.00	0.00			0.00
Office Manager	24	0.00	0.00	1.00			1.00
<b>Total Full-Time</b>		<b>2.00</b>	<b>5.00</b>	<b>6.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6.00</b>
<b>Total Part-Time</b>		<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
<b>INTERNAL SERVICE FUNDS</b>							
<b>Property &amp; Casualty Insurance</b>							
Risk Management Technician	22	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.50</b>
<b>Workers Compensation Insurance</b>							
Risk Management Technician	22	0.50	0.50	0.50			0.50
<b>Total Full-Time</b>		<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.50</b>
<b>Vehicle Maintenance:</b>							
Equipment Mechanic, Senior	26	2.00	2.00	2.00			2.00
Fleet Electronics Technician	24	1.00	1.00	1.00			1.00
Fleet Maintenance Supervisor	30	1.00	1.00	1.00			1.00
Fleet Services Attendant	22	1.00	1.00	1.00			1.00
<b>Total Full-Time</b>		<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>
<b>Grand Total Full-Time</b>		<b>281.00</b>	<b>297.00</b>	<b>303.00</b>	<b>8.67</b>	<b>5.33</b>	<b>317.00</b>
<b>Grand Total Part-Time</b>		<b>46.00</b>	<b>44.00</b>	<b>43.00</b>	<b>0.00</b>	<b>3.00</b>	<b>46.00</b>
<b>Grand Total</b>		<b>327.00</b>	<b>341.00</b>	<b>346.00</b>	<b>8.67</b>	<b>8.33</b>	<b>363.00</b>