

PERSONNEL SUMMARY

2020-2021 City of Kearney Pay Policy
Effective October 1, 2020
Recommended Pay Ranges, Entry Rates And Pay Grades
Regular Employees

Class	Pay Grade	Bi-Weekly		Monthly	
		Low	High	Low	High
Account Clerk, Senior	21	1445	2034	3130	4407
Account Clerk, Utility Billing	23	1594	2242	3454	4857
Accounting Technician	25	1757	2472	3808	5356
Administrative Assistant	20	1376	1938	2982	4198
Administrative Clerk	16	1132	1594	2453	3454
Administrative Clerk (PT)	16	1132	1321	2453	2863
Administrative Coordinator/Crime Analyst	24	1674	2354	3626	5099
Airport Manager	35	2862	4027	6200	8726
Airport Operations Worker	21	1445	2034	3130	4407
Airport Police Officer	23	1594	2242	3454	4857
Assistant City Manager	38	3313	4661	7177	10099
Assistant Director of Finance	34	2725	3835	5904	8308
Assistant Director of Utilities	32	2472	3479	5356	7537
Assistant Library Director	27	1938	2725	4198	5904
Assistant Public Works Director	34	2725	3835	5904	8308
Associate Planner	25	1757	2472	3808	5356
Aviation Service Technician (PT)	16	1132	1321	2453	2863
Aviation Support Coordinator	27	1938	2725	4198	5904
Building Inspector	27	1938	2725	4198	5904
Building Official	32	2472	3479	5356	7537
Cemetery Supervisor	28	2034	2862	4407	6200
City Clerk	35	2862	4027	6200	8726
City Forester	29	2134	3005	4624	6512
City Planner	32	2472	3479	5356	7537
Code Inspector (PT)	22	1517	1771	3288	3837
Community Service Officer	20	1376	1938	2982	4198
Computer Support Technician	28	2034	2862	4407	6200
Deputy City Clerk	21	1445	2034	3130	4407
Director of Administrative Services	38	3313	4661	7177	10099
Director of Development Services	35	2862	4027	6200	8726
Director of Finance	41	3835	5395	8308	11690
Director of Information Technology	35	2862	4027	6200	8726
Director of Park and Recreation	38	3313	4661	7177	10099
Director of Public Works	38	3313	4661	7177	10099
Director of Utilities	38	3313	4661	7177	10099
Director - Victim Witness	24	1674	2354	3626	5099

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Electrician	25	1757	2472	3808	5356
Engineering Assistant II	27	1938	2725	4198	5904
Equipment Mechanic, Senior	26	1845	2595	3998	5623
Equipment Operator	23	1594	2242	3454	4857
Executive Assistant	24	1674	2354	3626	5099
Facilities Maintenance Technician	24	1674	2354	3626	5099
Facilities Maintenance Worker	21	1445	2034	3130	4407
Facilities Maintenance Worker, Senior	24	1674	2354	3626	5099
Facilities Maintenance Worker, Senior/ Assistant City Forester	25	1757	2472	3808	5356
Facilities Supervisor	30	2242	3155	4857	6835
FBO Manager	25	1757	2472	3808	5356
Fire Administrator	35	2862	4027	6200	8726
Fire Engineer	24FF	1715	2412	3717	5226
Fire Inspector	30	2242	3155	4857	6835
Fleet Electronics Technician	24	1674	2354	3626	5099
Fleet Maintenance Supervisor	28	2034	2862	4407	6200
Fleet Services Attendant	22	1517	2134	3288	4624
G.I.S. Coordinator	30	2242	3155	4857	6835
G.I.S. Technician	21	1445	2034	3130	4407
Golf Course Assistant Services Manager	26	1845	2595	3998	5623
Golf Course Assistant Superintendent	26	1845	2595	3998	5623
Golf Course Manager	33	2595	3652	5623	7912
Golf Course Mechanic	25	1757	2472	3808	5356
Golf Course Superintendent	29	2134	3005	4624	6512
Heavy Equipment Operator	24	1674	2354	3626	5099
Heavy Equipment Operator (PT)	24	1674	1954	3626	4233
Household Hazardous Waste Coordinator	21	1445	2034	3130	4407
Human Resources Coordinator	24	1674	2354	3626	5099
Inventory Control Clerk	20	1376	1938	2982	4198
Laboratory Technician	25	1757	2472	3808	5356
Landfill Assistant (PT)	20	1376	1606	2982	3481
Landfill Groundskeeper (PT)	16	1132	1321	2453	2863
Landfill Operator	25	1757	2472	3808	5356